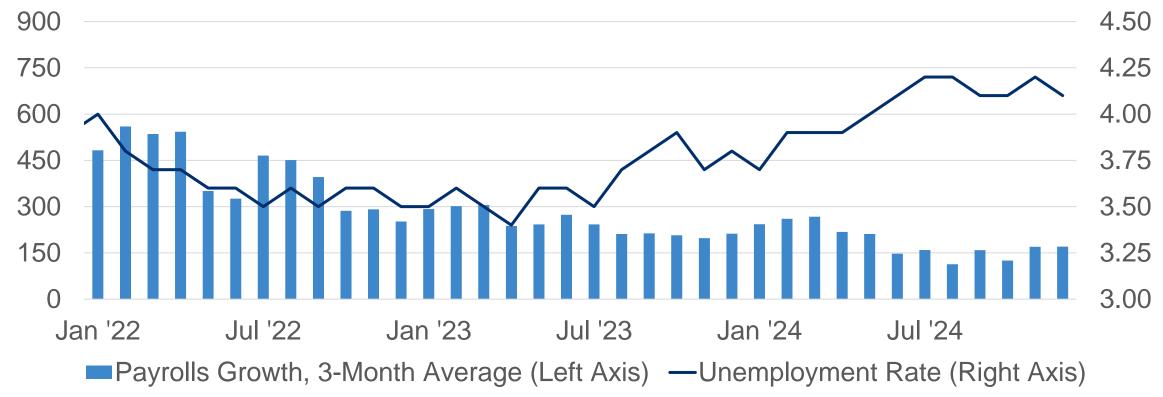




# The labor market is back to a normal balance of supply and demand

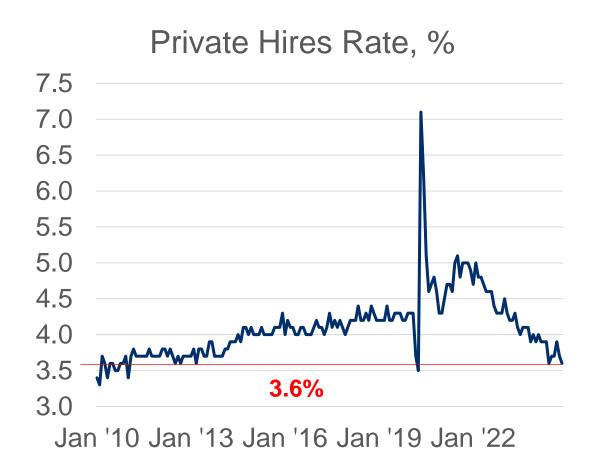
**Top-Line Labor Market Indicators** 

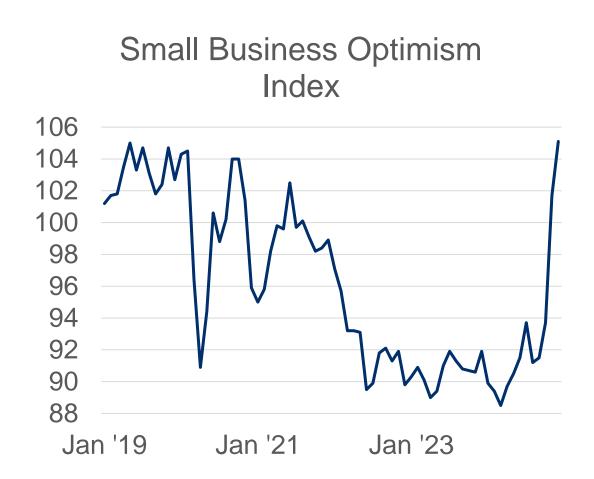




## Hiring is subdued but likely to pick up this year

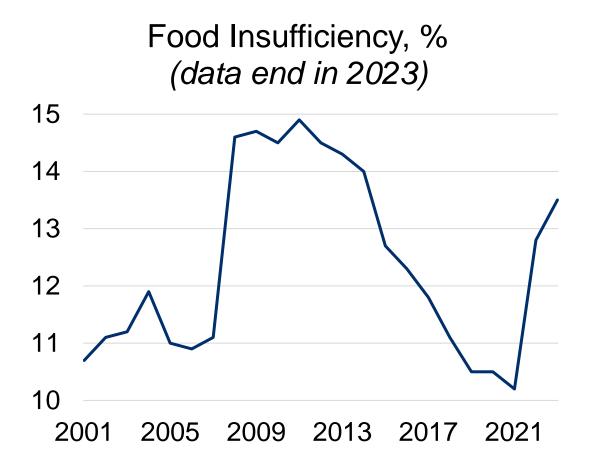






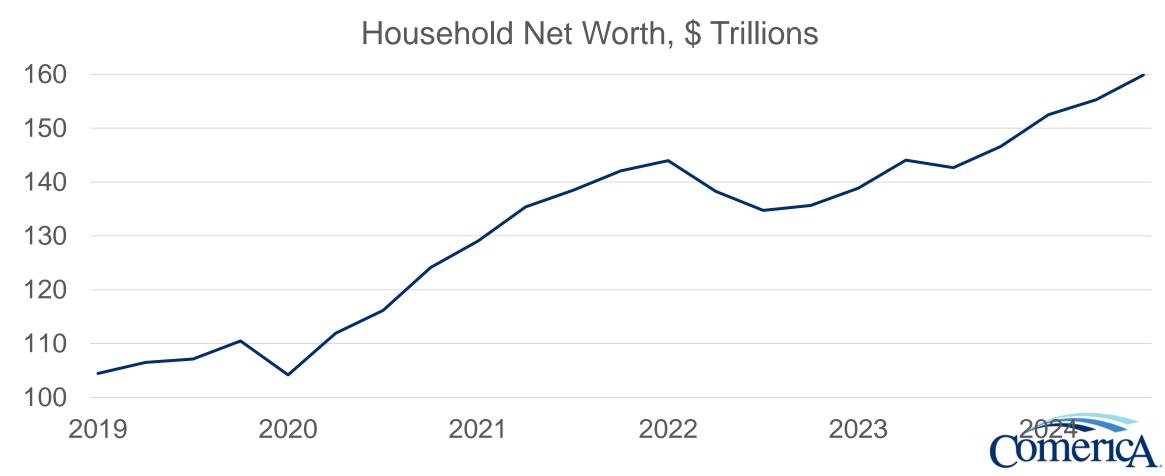
### Wage growth is outpacing inflation, gradually easing the strain on household finances



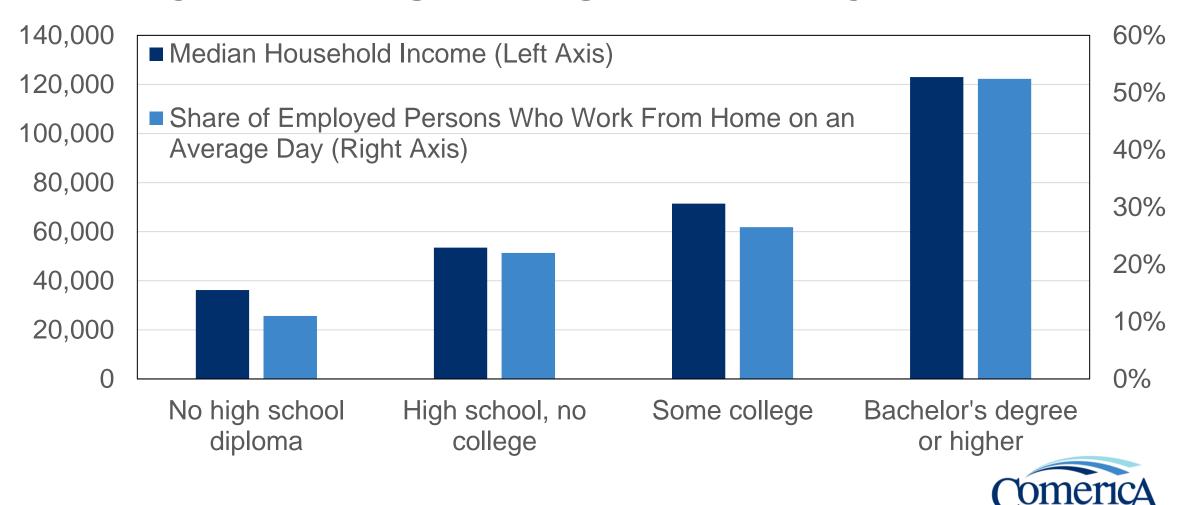




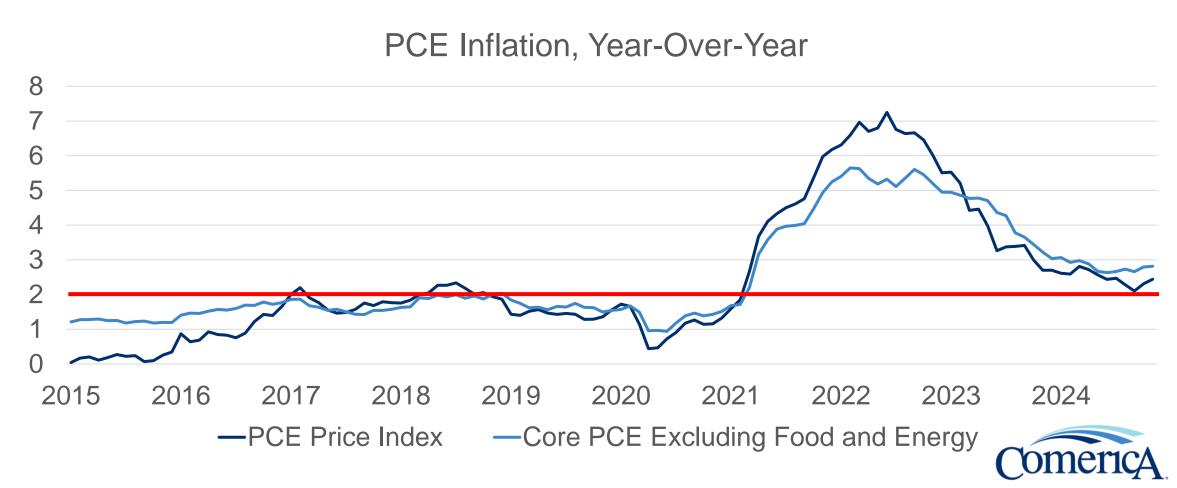
### Affluent Americans are flush and spending openhandedly, propelling consumer spending higher



## The more you make, the more likely you are to work remotely, supporting housing demand for years to come



# Inflation isn't quite fixed, but it's no longer an emergency, either



# U.S. economy set to register a solid year of growth, but inflation likely to move up in its second half

	2023 Actual	2024 Preliminary	2025 Forecast
Real GDP, Annual	2.9%	2.7%	2.7%
Unemployment Rate Annual Average	3.6%	4.0%	3.8%
Nonfarm Payrolls Average Monthly Change	251,000	186,000	174,000
CPI, Annual	4.1%	2.9%	2.5%



## Comerica forecasts for interest rates to remain somewhat restrictive in 2025

	2023 Actual	2024 Preliminary	2025 Forecast
Fed Funds Rate, Dec to Dec Change, BPS	+100	-100	-50
10-Year Treasury Yield, Annual Average	4.0%	4.2%	4.4%
30-Year Mortgage Rate, Annual Average	6.8%	6.7%	6.7%



#### Thank you for inviting me to speak today



Bill Adams, Chief Economist

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